



Adult Day Services Training Crosswalk

Topic Required	STAR Online Training Course
Personnel orientation	NA-Specific to program
Staff ratio and center coverage	NA-Specific to program
Center's policies and procedures and ADS Licensure Rule (annual)	NA-Specific to program
Participant orientation: including functional impairments of current participants and conditions supported by the program and how they create difficulty in ADLs and independence (annual)	Specific to program participants, however, STAR courses may help employees increase their general understanding of specific diagnoses and support needs such as <i>Mental Health, Dementia, Diabetes, Epilepsy and Seizure Disorders, Low Vision, and Activities of Daily Living</i> (a side module could be recommended: <i>Instrumental Activities of Daily Living</i>)
Vulnerable Adult Act, MN Statutes, sections 626.557 and 626.5572 and 245A.65 (annual)	<i>Mandated Reporting: Vulnerable Adult Maltreatment</i>
Center's <i>Program Abuse Prevention Plan</i> and each participant's <i>Individual Abuse Prevention Plan</i> , and <i>Individual Plan of Care</i> (annual)	NA-Specific to program
Center's maltreatment reporting policies (annual)	NA-Specific to program
Participant rights (annual)	NA-ADS has five rights noted in 9555.9670. STAR's <i>Rights</i> course meets requirements of 245D, which is not applicable to ADS. It is well beyond ADS requirements and does not match the ADS rule, though it would give excellent information on how to support someone and their rights
9555.9720 Safety requirements and procedures	This is specific to the program's site regarding emergency plans, first aid kit, emergency phone numbers, etc.
Medication Assistance and Administration (must be completed as part of a medication aid program per MDH or taught by a RN)	<i>Medication Administration</i>
As applicable: When supporting someone with a developmental disability or related condition: Emergency use of manual restraint (EUMR), prohibited procedures, and Positive Support Rule 8-hour core training. *See also <i>Positive Support Rule Competencies</i> for all topics included for this training	<i>Positive Supports Rule Core</i> <i>Refresher: Positive Supports Rule Core for DSPs</i>
As applicable: When supporting someone with a developmental disability or related condition: Positive Support Rule: 4-hour function-specific training. *See also <i>Positive Support Rule Competencies</i> for all topics included for this training	<i>Positive Supports Rule 4-hour Function-Specific</i> <i>Refresher: Positive Supports Rule Core/Function-Specific for Managers</i>

Topic Required	STAR Online Training Course
As applicable: When supporting someone with a developmental disability or related condition: Positive Support Rule: 2-hour function-specific training. *See also <i>Positive Support Rule Competencies</i> for function-specific training topics	<i>Positive Supports Rule 2-hour Function-Specific</i>
As applicable: Dementia care, if the center markets or promotes services for persons with Alzheimer's disease or related disorders: - Explanation of Alzheimer's and related disorders - Assistance with activities of daily living - Problem-solving with challenging behaviors - Communication skills	<i>Dementia: An Introduction</i> <i>Dementia: Support Techniques and Stages</i> <i>Activities of Daily Living</i> <i>De-escalation Techniques</i> <i>Crisis Response, De-escalation, and Resolution</i> <i>Communication Skills</i>
As applicable: When providing remote supports: Per 245A.73, subdivision, 2, prior to a staff person delivering remote adult day services without supervision, training must include: - How to use the equipment, technology, and devices required to provide remote adult day services via live two-way communication; - Orientation and training on each participant's plan of care as directly related to remote adult day services; & - Direct observation by a manager or supervisor of the staff person while providing supervised remote services delivery sufficient to assess staff competency.	NA-Specific to Program
Basic first aid	Not available online In-person certification available at STAR through American Heart Association
CPR certification: Per MN Rules, part 9555.9690, subpart 2, item C: "A person trained in basic first aid and CPR, and the treatment of obstructed airways must be present at all times: (1) in the center when participants are present; (2) in a vehicle being used by the center to transport participants; & (3) with participants on field trips or other activities conducted by the center away from the center site."	Not available online In-person certification available at STAR through American Heart Association
OSHA Requirement: Universal Precautions/Bloodborne Pathogens	<i>Universal Precautions/Bloodborne Pathogens</i> <i>Refresher: Universal Precautions/Bloodborne Pathogens</i>
Data Privacy/HIPAA	<i>Data Privacy/HIPAA</i> <i>Refresher: Data Privacy/HIPAA</i>
Fraud Prevention & Anti-Fraud Fraud Statement Acknowledgement. See 256B.4912, Subd. 11 (b)	<i>Fraud Prevention</i> <i>Annual Fraud Statement Acknowledgement</i>
HEALTH AND SAFETY CLASSES <i>CPR, First Aid, and Medication Administration</i> required depending on specific job duties. The supervisor designates staff training in these areas depending on needs in the center	