

Positive Supports Rule: Who Should Take What?



STAR's online library offers all of the required trainings listed in the Positive Supports Rule (Rule 9544), but there is often confusion regarding who is required to take what courses.

Does the person do direct care?

Anyone who does direct care, even if it is only occasionally, as a backup, or other unique circumstances, no matter their official title, needs to have the 8 Hour Positive Supports Rule Core at orientation. Additionally, they need to have a 4 hour annual refresher of the Core topics.

Orientation:

Positive Supports Rule Core (plus company-specific information/EUMR policy)

Annual:

Refresher: PSR Core for Direct Care Staff (plus company-specific information/EUMR policy)

Is the person a manager writing annual paperwork or providing supervision to direct care staff?

In addition to the 8 hour Core, people in these roles will also need a 4 hour Function Specific training. This training is completed at orientation. Annually, there is required 4 hour refresher specifically designed for these employees, which combines the 8 hour Core and 4 hour Function Specific topics into one annual refresher course.

Orientation:

Positive Supports Rule Core (plus company-specific information/EUMR policy)

Positive Supports Rule 4 hr Function-Specific

Annual:

Refresher: PSR Core and Function-Specific for Managers (plus company-specific information/EUMR policy)

What do License Holders/Executives need?

What the License Holders/Executives will need is partially dependent on their daily responsibilities in the organization. All license holders/executives must take the 2 Hour Function Specific training. For smaller organizations where the license holder may be engaging in direct care and management responsibilities, they would also need the 8 hour Core and 4 hour Function Specific training. For larger organizations where the license holders and executives are never engaging in those tasks, they would not need the 8 hour Core and 4 hour Function Specific, but would still need the 2 hour Function Specific. The 2 hour Function Specific course by itself does not require an annual refresher.

Orientation:

Positive Supports Rule 2 hr Function-Specific

PLUS the manager and/or direct care requirements above as appropriate

Annual:

Manager and/or direct care requirements above as appropriate

[View the full PSR Competency Crosswalk](#)

The course titles referenced are for STAR's PSR courses. A breakdown of **TOPICS** required in the training can be found in MN Rules [9544.0090](#)